



10 March 2023

Dear Parent/Carer

As you may have seen, the National Education Union (NEU) has confirmed that their teaching members will potentially be taking further industrial action in the form of strike days on Wednesday 15th March and Thursday 16th March.

This action is not against Outwood Academy Riverside itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education. Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

If the ***potential strike action does go ahead*** the difficult decision will be made to close the academy to all students. The academy will also be open to the same vulnerable students that were invited in on the previous strike days. The timings of the school day for students remains the same (8.25am to 2.30pm). I will now outline the plans for students in all year groups and for vulnerable students.

In school provision for vulnerable students across all year groups

Students in Year 7, 8, and 9 will work in a room on Google Classroom. They can complete homework, Sparx maths, Hegarty maths or subject specific activities that have been set. They will also have a morning break, lunch break and a Health Wellbeing lesson that day. Some students will also be invited to work in the Discovery Room and the Library.

Students in Year 7, 8, 9 - academy is closed to these year groups

The academy will be closed to students in these year groups unless they are vulnerable and therefore able to attend school if you wish them to. Student absence from school on this day will not be reflected in their attendance data. Students in Year 7, 8, and 9 can work at home on Google Classroom. They can complete homework, Sparx maths, Hegarty maths or subject specific activities that have been set.

Catering arrangements on 15th and 16th March

The school canteen will be open at break and lunch time for vulnerable students who are in attendance at school. The canteen will be supervised by staff.

If your child is in Year 7, Year 8 or Year 9 and is eligible for a free school meal you can request one by completing and submitting the Google Form that will be posted on our

academy website [Link](#). A packed lunch will be available for collection from Main Reception between 12.00pm and 1.00pm.

School will be open as normal from Friday 17th March.

In order to ensure that we can communicate any further changes to these plans at short notice; which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes to these, please send to our dedicated email address for this purpose enquiries@riverside.outwood.com We will always endeavour to minimise disruption as much as possible and to keep you fully informed.

Thank you in advance for your patience and understanding at this time.

Yours faithfully

A handwritten signature in dark ink, appearing to read 'M Brant-Smith', with a stylized flourish at the end.

Melissa Brant-Smith
Principal